

# **Solicitation and Subcontracting Participation Goals For Business Enterprises Owned By Persons of Color, Women and Persons with Disabilities**

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The Public Housing Agency of the City of Saint Paul's (PHA) Board of Commissioners establishes participation goals for Business Enterprises owned by Persons of Color (Minority-Owned Business Enterprise = MBE), Women (WBE) and Persons with Disabilities (DBE). Participation goals are established for both the PHA's Capital Fund Budget and the Operating Fund Budget.

The PHA's Capital Fund Budgets pay for major modernization projects such as rebuilding elevators, installing fire sprinkler systems, replacing hi-rise building roofs and comprehensive remodeling projects at the PHA's congregate housing sites.

<b>Capital Fund Goals:</b>	<b>MBE participation</b>	<b>20% of the total contract amount</b>
	<b>W/DBE participation</b>	<b>10% of the total contract amount</b>

The PHA's Operating Budget pays for the work and materials needed for the general upkeep, maintenance, repairs and minor remodeling work needed to keep PHA buildings in good condition on a day-to-day basis. This includes work such as concrete repair and replacement, electrical and plumbing repairs, general carpentry, janitorial, pest control, rubbish hauling and many other types of work.

<b>Operating Fund Goals:</b>	<b>MBE participation</b>	<b>10% of the total contract amount</b>
	<b>W/DBE participation</b>	<b>5% of the total contract amount</b>

## **Definitions**

**Minority Business Enterprises (MBE)** are defined as those businesses that are at least 51% owned by a person or persons of color (minority), as minority is defined in Executive Order 11246, and in which the minority owner or owners take an active part in the day-to-day operation of the business.

**Women's Business Enterprises (WBE)** are defined as those businesses that are at least 51% owned by a female or females and in which the female owner or owners take an active part in the day-to-day operation of the business.

**Disabled Business Enterprises (DBE)** are defined as those businesses that are at least 51% owned by a person or persons with a disability and in which the disabled owner or owners take an active part in the day-to-day operation of the business.